GSA-Diversity Affairs Representatives,

Please see the important announcement and opportunities below:

- **Opportunities for Professionals**
  - AAMC Launches New Diversity Learning Series
  - *Howard University’s 2013 Symposium on Healthcare* - Speakers to include AAMC’s Chief Diversity Officer, Dr. Marc Nivet

- **Opportunities for Students**
  - The Association of Academic Physiatrists (AAP) Now Accepting Medical Student Applications for Physical Medicine & Rehabilitation Opportunities
  - Visiting Clerkship for Underrepresented Minority Medical Students at The Children’s Hospital of Philadelphia
  - AAIP 15th National Native American Youth Initiative
  - National Medical Fellowships Healthcare Leadership Program

- **Articles**
  - Health Disparities - Minorities in Health Professions
  - Educating Tomorrow’s Doctors Today
  - Brown University Program Helps Minority Science Ph.D.’s to Thrive

**Opportunities for Professionals**

**AAMC Launches New Diversity Learning Series**
The AAMC’s Diversity Policy and Programs unit has launched a new online learning series on a range of diversity and inclusion topics of interest to medical school faculty, administrators, leadership, and health care professionals. The Diversity 3.0 Learning Series is available on-demand to suit any schedule. The videos will include interviews with thought leaders and experts, faculty career development webinars on topics such as time management, instruction on organizational, strategic planning, and presentations on innovative programs at AAMC member institutions. Learn more [here](#).

**Howard University’s 2013 Symposium on Healthcare - Speakers to include AAMC’s Chief Diversity Officer, Dr. Marc Nivet**
Health professionals from across the nation will assemble at Howard University in Washington, DC for the one-day event, held from 8:30 a.m. to 4:30 p.m. in the Armour Blackburn Center, 2397 6th St., N.W., Washington, D.C. Attendees and speakers from health professions will focus on minority health disparities, building the capacity to combat issues through education, research and community leadership, and establishing a pipeline for minorities in STEM careers. The agenda and registration information are available [here](#).
AAP Now Accepting Medical Student Applications for Physical Medicine & Rehabilitation Opportunities
The AAP is seeking Medical Students from all American allopathic or osteopathic medical schools to apply for AAP PM&R Summer Externships, Rehabilitation Research Experience for Medical Students (RREMS) and Medical Student Summer Clinical Externship (MSSCE).

RREMS and MSSCE are eight-week summer externships offered to medical students between the first and second year of medical school with an attached stipend of $4,000. Each student is expected to submit a research study (RREMS participants) or a case report (MSSCE participants) for presentation at the AAP Annual Meeting. The contribution by the hosting PM&R Department would be to agree to support the travel and registration of the trainee to the AAP Annual Meeting to allow students to present their work, observe scientific paper presentations, network with residents and leaders in the field of PM&R, and to meet additional mentors. For more information is available here.

Deadline to apply: April 5, 2013.

Visiting Clerkship for 4th Year Underrepresented Minority Medical Students at The Children's Hospital of Philadelphia
The Children's Hospital of Philadelphia is committed to creating a diverse workforce that affords the best and most culturally competent care to our patients and families. To that end, we established a Visiting Clerkship for Underrepresented Minority Medical Students. We have truly enjoyed the students that have rotated in the past at our hospital and are excited to welcome more this year. The goals of this clerkship are to:

- Expose underrepresented minority medical students to the clinical and research opportunities available at CHOP,
- Foster an interest in academic medicine, and
- Increase the number of underrepresented minority house staff, and ultimately fellows and faculty, at the Children's Hospital of Philadelphia.

During this clerkship, the visiting students will be paired with a faculty member that will serve as a mentor and advisor. The students will have the opportunity to have a personal session with the Pediatric Residency Program Director, and to network with other faculty members, fellows, and residents to explore their interests in pediatric medicine. We also hope that during their visit, the students will take advantage of the various social events organized by the Multicultural Physicians Alliance, as well as the rich experiences that Philadelphia affords to its inhabitants. A subsidy for roundtrip transportation and housing will be provided for a select number of applicants. Prerequisites include a complete application, an official medical school transcript, a score from USMLE Step One, and a photograph. The space available for this clerkship is limited so we encourage all interested medical students to apply as soon as possible. Applications will be reviewed by the CHOP Minority Recruitment Committee (MRC). Access the Clerkship application here. Detailed questions should be directed to Adelaide Barnes, M.D. at barnesae@email.chop.edu.

Deadline to apply is May 3, 2013.

AAIP 15th National Native American Youth Initiative
The Association of American Indian Physicians (AAIP) is accepting applications for the 15th National Native American Youth Initiative (NNAYI), which will be held on the George Washington University campus in Washington D.C., June 22 – 30, 2013. American Indian/Alaska Native (AI/AN) high school students, ages 16 – 18, who have an interest in the health field and/or biomedical research are encouraged to apply. Selected high school students will receive a scholarship that will cover airfare, lodging, and
most meals during the NNAYI program. NNAYI’s curriculum is strategically designed to prepare high school students for admission to college and professional schools, as well as for careers in health and biomedical research. The student application is available here.

**Deadline to apply is today, March 29, 2013.**

### National Medical Fellowships Healthcare Leadership Program

To be eligible, candidates must be US citizens and underrepresented minority students currently in their 2nd or 3rd year at an accredited US medical school (MD or DO). Scholars must be attending medical school in one of the following Aetna Foundation-targeted regions: Southern California (particularly Los Angeles), Connecticut, Illinois (particularly Chicago), New Jersey, New York City, and Philadelphia. Please note that the APPLICATION PROCESS IS NOW CLOSED FOR ILLINOIS. Address detailed questions to Melissa Brito, Program Coordinator, National Medical Fellowships, Inc., Please note that the APPLICATION PROCESS IS NOW CLOSED FOR ILLINOIS. General information is available here.

### ARTICLES

**Health Disparities - Minorities in Health Professions**

The 2013 Symposium on U.S. Healthcare at Howard University has announced Dr. Louis W. Sullivan, former U.S. Secretary of Health and Human Services, as its keynote speaker on Wednesday, April 10. Health professionals from across the nation will assemble at Howard for the one-day event, held from 8:30 a.m. to 4:30 p.m. in the Armour Blackburn Center, 2397 6th St., N.W., Washington, D.C. Attendees and speakers from health professions will focus on minority health disparities, building the capacity to combat issues through education, research and community leadership, and establishing a pipeline for minorities in STEM careers. Access the full article here.

**Educating Tomorrow’s Doctors Today**

A number of professional societies and healthcare education associations are working … both collaboratively and individually … to come up with new ways to ensure the pipeline of healthcare professionals can meet the demands of an expanded and evolving healthcare system. Mitchell with the AAMC noted other movements also are underway to increase access to providers and look toward more integrated learning and practice models. “The National Health Service Corps helps med students pay for their loans in exchange for practicing in underserved areas. That has a strong focus on primary care,” she noted. Mitchell added, Title VII grants to ensure a greater diversity in the physician workforce are also helping expose under-represented minority students to medical education. Access the full article here.

**Brown University Program Helps Minority Science Ph.D.'s to Thrive**

When Brown started the program, in 2006-7, fewer than one in 20 Ph.D. students in biology and medicine were black or Hispanic. By the 2010-11 academic year, more than one in five students in those areas were. Before the program began, four of Brown's nine life-sciences Ph.D. programs did not have any black or Hispanic students at all. Now all of those programs have students in those minority groups. The program, called the Initiative to Maximize Student Development and financed with a $1.7-million grant from the National Institutes of Health, could serve as a model for other universities, says Andrew G. Campbell, an associate professor of medical science in the department of molecular microbiology and immunology and a co-director of the program. Its outcomes were documented in a paper, published in March in CBE-Life Sciences Education, that says efforts like Brown's point the way toward how the nation can achieve a level of diversity in the sciences that approaches the diversity of the U.S. population. Access the full article here.